Commuting Patterns
of
West Alabama Workers

This document is divided into two sections. The first section is based on the 2009-2013 American Community Survey (ACS) produced by the U.S. Census Bureau. The 2009-2013 ACS was created from five years of survey data. The maps in the first section were produced by the West Alabama Regional Commission. The spreadsheets in the first section were taken from the U.S. Census Bureau's *Commuting (Journey to Work)* website and edited by the West Alabama Regional Commission to include subtotals and headers.

The second section is based on data produced by the U.S. Census Bureau and the Alabama Department of Industrial Relations. The source data is from a single year, 2015. The county summaries in this section were taken from the Alabama Department of Labor's *Commuting in Alabama* website.

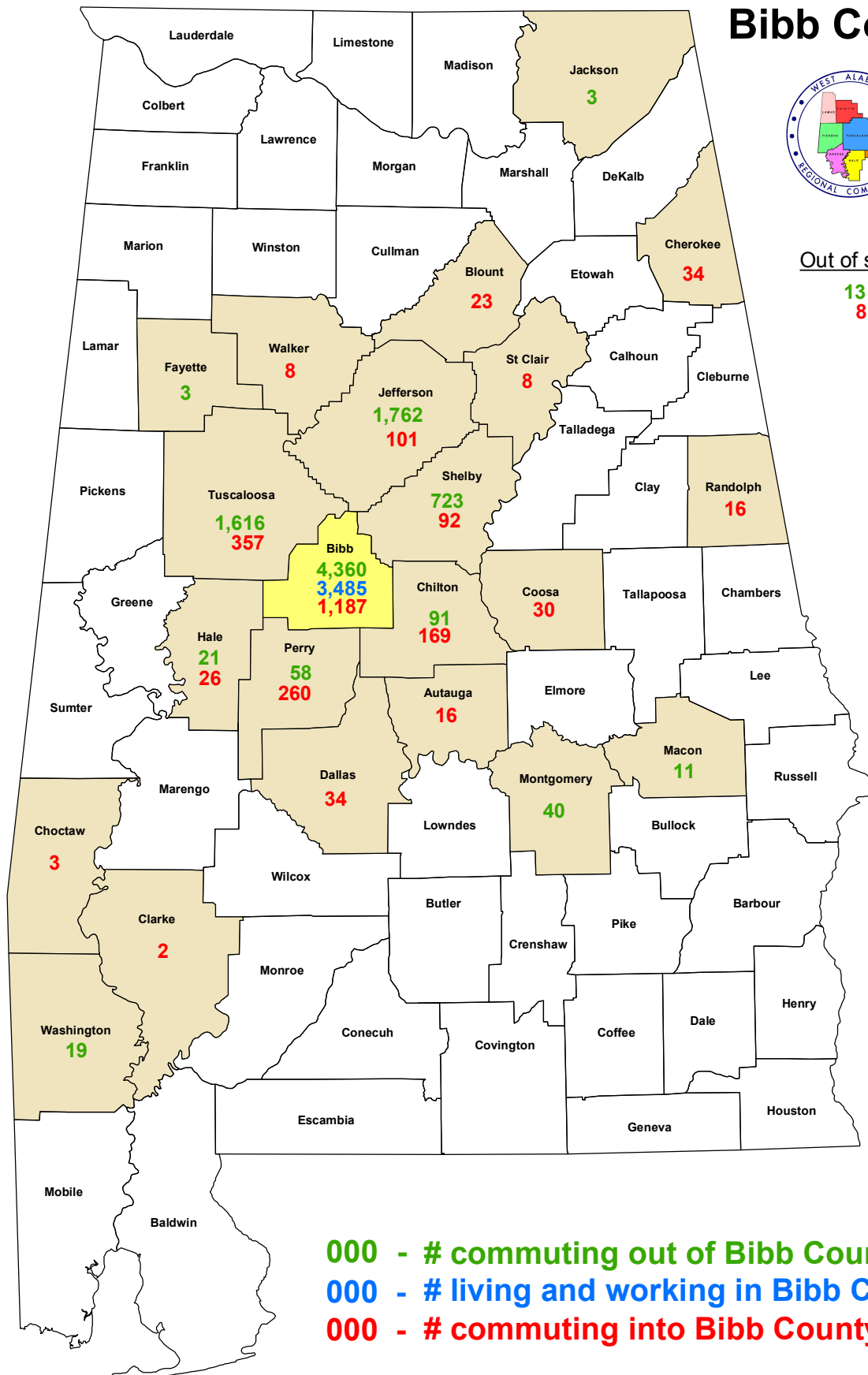# County-to-County Flows American Community Survey 2009 - 2013

U.S. Census Bureau

Bibb County

Lauderdale
Limestone
Madison
Jackson
3

Colbert

Lawrence
Morgan
Marshall
DeKalb

Franklin

Cherokee
34

Out of state
13
8

Marion
Winston
Cullman
Blount
23
Etowah

Lamar
Walker
8
St Clair
8
Calhoun
Cleburne

Fayette
3
Jefferson
1,762
101
Talladega

Pickens
Tuscaloosa
1,616
357
Shelby
723
92
Clay
Randolph
16

Greene
Bibb
4,360
3,485
1,187
Chilton
91
169
Coosa
30
Tallapoosa
Chambers

Sumter
Hale
21
26
Perry
58
260
Autauga
16
Elmore
Lee

Marengo
Dallas
34
Montgomery
40
Macon
11
Russell

Choctaw
3
Lowndes
Bullock

Clarke
2
Wilcox
Butler
Pike
Barbour

Washington
19
Monroe
Crenshaw
Coffee
Dale
Henry

Conecuh
Covington
Geneva
Houston

Mobile
Escambia

Baldwin

000 - **# commuting out of Bibb County**
000 - **# living and working in Bibb County**
000 - **# commuting into Bibb County**

Source: U.S. Census Bureau, 2009-2013 Americian Community Survey
Residence County to Workplace County Flows

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

For more information on sampling and estimation methods, confidentiality protection, and sampling and nonsampling errors, see
Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.
Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Bibb County									
Staying in County									
01	007	Alabama	Bibb County	001	007	Alabama	Bibb County	**3,485**	**419**
Out of County									
01	007	Alabama	Bibb County	001	021	Alabama	Chilton County	91	63
01	007	Alabama	Bibb County	001	057	Alabama	Fayette County	3	5
01	007	Alabama	Bibb County	001	065	Alabama	Hale County	21	36
01	007	Alabama	Bibb County	001	071	Alabama	Jackson County	3	5
01	007	Alabama	Bibb County	001	073	Alabama	Jefferson County	1,762	343
01	007	Alabama	Bibb County	001	087	Alabama	Macon County	11	13
01	007	Alabama	Bibb County	001	101	Alabama	Montgomery County	40	61
01	007	Alabama	Bibb County	001	105	Alabama	Perry County	58	62
01	007	Alabama	Bibb County	001	117	Alabama	Shelby County	723	219
01	007	Alabama	Bibb County	001	125	Alabama	Tuscaloosa County	1,616	449
01	007	Alabama	Bibb County	001	129	Alabama	Washington County	19	30
01	007	Alabama	Bibb County	013	051	Georgia	Chatham County	2	4
01	007	Alabama	Bibb County	024	033	Maryland	Prince George's County	6	9
01	007	Alabama	Bibb County	028	075	Mississippi	Lauderdale County	5	12
							Total Out of County	**4,360**	**1,311**
Into County									
01	001	Alabama	Autauga County	001	007	Alabama	Bibb County	16	23
01	009	Alabama	Blount County	001	007	Alabama	Bibb County	23	29
01	019	Alabama	Cherokee County	001	007	Alabama	Bibb County	34	50
01	021	Alabama	Chilton County	001	007	Alabama	Bibb County	169	102
01	023	Alabama	Choctaw County	001	007	Alabama	Bibb County	3	4
01	025	Alabama	Clarke County	001	007	Alabama	Bibb County	2	4
01	037	Alabama	Coosa County	001	007	Alabama	Bibb County	30	46
01	047	Alabama	Dallas County	001	007	Alabama	Bibb County	34	32
01	065	Alabama	Hale County	001	007	Alabama	Bibb County	26	24
01	073	Alabama	Jefferson County	001	007	Alabama	Bibb County	101	82
01	105	Alabama	Perry County	001	007	Alabama	Bibb County	260	129
01	111	Alabama	Randolph County	001	007	Alabama	Bibb County	16	19
01	115	Alabama	St. Clair County	001	007	Alabama	Bibb County	8	12
01	117	Alabama	Shelby County	001	007	Alabama	Bibb County	92	62
01	125	Alabama	Tuscaloosa County	001	007	Alabama	Bibb County	357	140
01	127	Alabama	Walker County	001	007	Alabama	Bibb County	8	13
06	093	California	Siskiyou County	001	007	Alabama	Bibb County	8	11
							Total Into County	**1,187**	**782**

Source: U.S. Census Bureau, 2009-2013 American Community Survey.
Data are based on a sample and are subject to sampling variability. A margin of error is a measure of an estimate's variability.
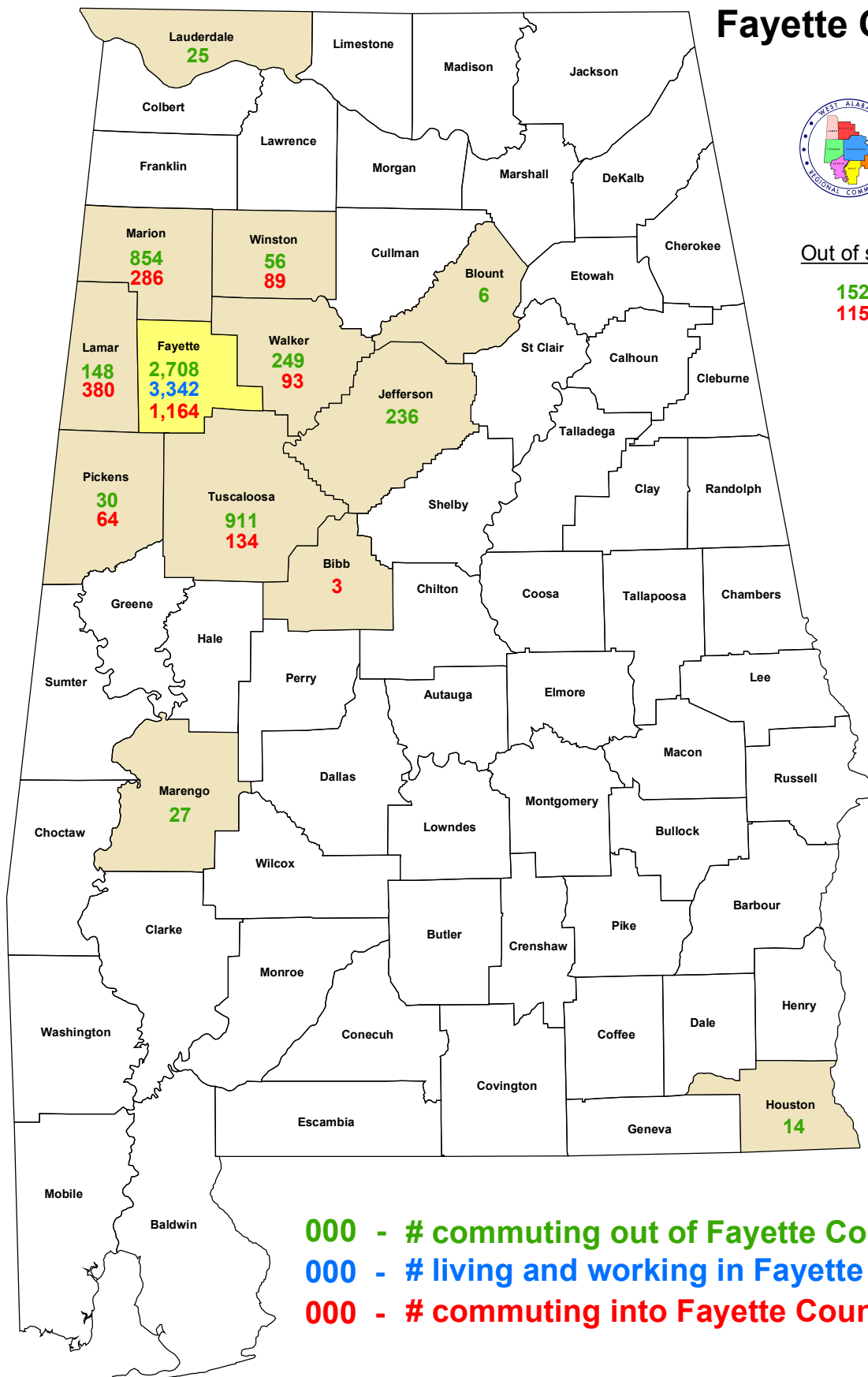The larger the margin of error in relation to the size of the estimates, the less reliable the estimate. When added to and
subtracted from the estimate, the margin of error forms the 90 percent confidence interval.

Fayette County

Lauderdale
25

Limestone

Madison

Jackson

Colbert

Lawrence

Franklin

Morgan

Marshall

DeKalb

Marion
854
286

Winston
56
89

Cullman

Blount
6

Etowah

Cherokee

Out of state
152
115

Lamar
148
380

Fayette
2,708
3,342
1,164

Walker
249
93

St Clair

Calhoun

Cleburne

Jefferson
236

Talladega

Pickens
30
64

Tuscaloosa
911
134

Shelby

Clay

Randolph

Bibb
3

Chilton

Coosa

Tallapoosa

Chambers

Greene

Hale

Perry

Autauga

Elmore

Lee

Sumter

Dallas

Lowndes

Montgomery

Macon

Russell

Marengo
27

Wilcox

Bullock

Choctaw

Clarke

Butler

Crenshaw

Pike

Barbour

Monroe

Washington

Conecuh

Covington

Coffee

Dale

Henry

Houston
14

Mobile

Escambia

Geneva

Baldwin

000 - # commuting out of Fayette County
000 - # living and working in Fayette County
000 - # commuting into Fayette County

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

For more information on sampling and estimation methods, confidentiality protection, and sampling and nonsampling errors, see
Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.
Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Fayette County									
Staying in County									
01	057	Alabama	Fayette County	001	057	Alabama	Fayette County	**3,342**	**294**
Out of County									
01	057	Alabama	Fayette County	001	009	Alabama	Blount County	6	9
01	057	Alabama	Fayette County	001	069	Alabama	Houston County	14	24
01	057	Alabama	Fayette County	001	073	Alabama	Jefferson County	236	144
01	057	Alabama	Fayette County	001	075	Alabama	Lamar County	148	74
01	057	Alabama	Fayette County	001	077	Alabama	Lauderdale County	25	27
01	057	Alabama	Fayette County	001	091	Alabama	Marengo County	27	35
01	057	Alabama	Fayette County	001	093	Alabama	Marion County	854	201
01	057	Alabama	Fayette County	001	107	Alabama	Pickens County	30	28
01	057	Alabama	Fayette County	001	125	Alabama	Tuscaloosa County	911	183
01	057	Alabama	Fayette County	001	127	Alabama	Walker County	249	109
01	057	Alabama	Fayette County	001	133	Alabama	Winston County	56	48
01	057	Alabama	Fayette County	012	011	Florida	Broward County	11	17
01	057	Alabama	Fayette County	022	103	Louisiana	St. Tammany Parish	5	12
01	057	Alabama	Fayette County	028	027	Mississippi	Coahoma County	60	75
01	057	Alabama	Fayette County	028	071	Mississippi	Lafayette County	7	12
01	057	Alabama	Fayette County	028	081	Mississippi	Lee County	11	15
01	057	Alabama	Fayette County	028	087	Mississippi	Lowndes County	19	28
01	057	Alabama	Fayette County	028	105	Mississippi	Oktibbeha County	30	46
01	057	Alabama	Fayette County	028	123	Mississippi	Scott County	7	11
01	057	Alabama	Fayette County			Other workplace location outside United States		2	4
							Total Out of County	**2,708**	**1,102**
Into County									
01	007	Alabama	Bibb County	001	057	Alabama	Fayette County	3	5
01	075	Alabama	Lamar County	001	057	Alabama	Fayette County	380	113
01	093	Alabama	Marion County	001	057	Alabama	Fayette County	286	105
01	107	Alabama	Pickens County	001	057	Alabama	Fayette County	64	37
01	125	Alabama	Tuscaloosa County	001	057	Alabama	Fayette County	134	94
01	127	Alabama	Walker County	001	057	Alabama	Fayette County	93	53
01	133	Alabama	Winston County	001	057	Alabama	Fayette County	89	87
18	005	Indiana	Bartholomew County	001	057	Alabama	Fayette County	29	44
21	235	Kentucky	Whitley County	001	057	Alabama	Fayette County	32	43
26	163	Michigan	Wayne County	001	057	Alabama	Fayette County	11	17
28	087	Mississippi	Lowndes County	001	057	Alabama	Fayette County	21	33
28	141	Mississippi	Tishomingo County	001	057	Alabama	Fayette County	5	10
47	119	Tennessee	Maury County	001	057	Alabama	Fayette County	16	27
48	147	Texas	Fannin County	001	057	Alabama	Fayette County	1	3
							Total Into County	**1,164**	**671**

Source: U.S. Census Bureau, 2009-2013 American Community Survey.
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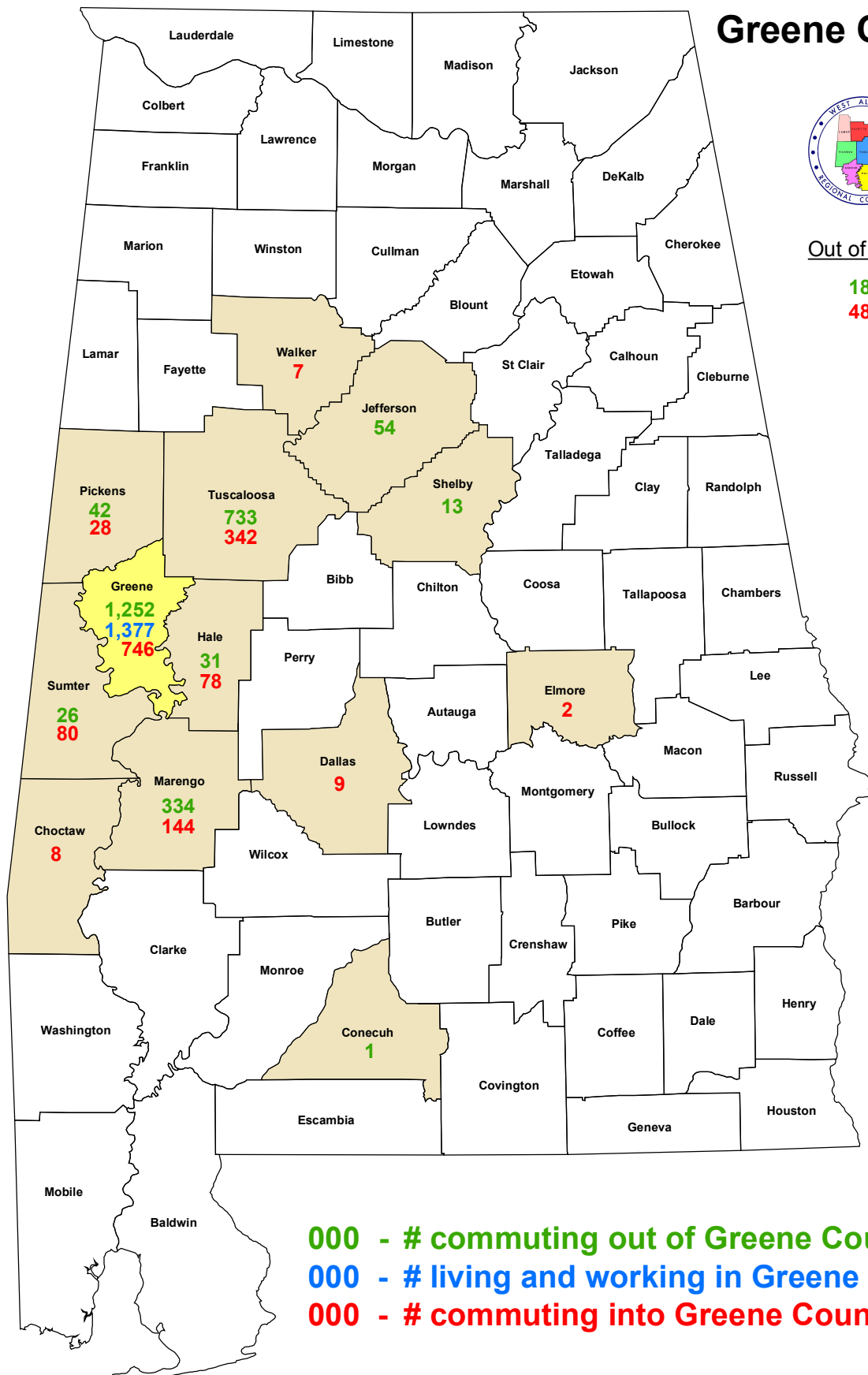The larger the margin of error in relation to the size of the estimates, the less reliable the estimate. When added to and
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Greene County

Out of state
18
48

Lauderdale
Limestone
Madison
Jackson
Colbert
Lawrence
Morgan
Marshall
DeKalb
Franklin
Cherokee
Marion
Winston
Cullman
Etowah
Blount
St Clair
Calhoun
Cleburne

Walker 7
Jefferson 54
Talladega
Clay
Randolph

Pickens 42 28
Tuscaloosa 733 342
Shelby 13
Bibb
Chilton
Coosa
Tallapoosa
Chambers

Lamar
Fayette

Greene 1,252 1,377 746
Hale 31 78
Perry
Autauga
Elmore 2
Lee

Sumter 26 80
Macon
Russell

Marengo 334 144
Dallas 9
Montgomery
Bullock

Choctaw 8
Wilcox
Lowndes

Clarke
Monroe
Butler
Crenshaw
Pike
Barbour

Washington
Conecuh 1
Covington
Coffee
Dale
Henry

Mobile
Escambia
Geneva
Houston

Baldwin

000 - # commuting out of Greene County
000 - # living and working in Greene County
000 - # commuting into Greene County

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

For more information on sampling and estimation methods, confidentiality protection, and sampling and nonsampling errors, see

Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Greene County									
Staying in County									
01	063	Alabama	Greene County	001	063	Alabama	Greene County	**1,377**	**227**
Out of County									
01	063	Alabama	Greene County	001	035	Alabama	Conecuh County	1	3
01	063	Alabama	Greene County	001	065	Alabama	Hale County	31	45
01	063	Alabama	Greene County	001	073	Alabama	Jefferson County	54	57
01	063	Alabama	Greene County	001	091	Alabama	Marengo County	334	140
01	063	Alabama	Greene County	001	107	Alabama	Pickens County	42	30
01	063	Alabama	Greene County	001	117	Alabama	Shelby County	13	19
01	063	Alabama	Greene County	001	119	Alabama	Sumter County	26	25
01	063	Alabama	Greene County	001	125	Alabama	Tuscaloosa County	733	168
01	063	Alabama	Greene County	028	021	Mississippi	Claiborne County	4	9
01	063	Alabama	Greene County	028	123	Mississippi	Scott County	2	3
01	063	Alabama	Greene County	041	051	Oregon	Multnomah County	12	22
							Total Out of County	**1,252**	**521**
Into County									
01	023	Alabama	Choctaw County	001	063	Alabama	Greene County	8	16
01	047	Alabama	Dallas County	001	063	Alabama	Greene County	9	13
01	051	Alabama	Elmore County	001	063	Alabama	Greene County	2	4
01	065	Alabama	Hale County	001	063	Alabama	Greene County	78	44
01	091	Alabama	Marengo County	001	063	Alabama	Greene County	144	70
01	107	Alabama	Pickens County	001	063	Alabama	Greene County	28	26
01	119	Alabama	Sumter County	001	063	Alabama	Greene County	80	70
01	125	Alabama	Tuscaloosa County	001	063	Alabama	Greene County	342	140
01	127	Alabama	Walker County	001	063	Alabama	Greene County	7	11
22	099	Louisiana	St. Martin Parish	001	063	Alabama	Greene County	15	25
28	075	Mississippi	Lauderdale County	001	063	Alabama	Greene County	5	8
28	159	Mississippi	Winston County	001	063	Alabama	Greene County	28	42
							Total Into County	**746**	**469**

Hale County

Out of state
20
0

Lauderdale
Limestone
Madison
Jackson

Colbert

Lawrence

Franklin
Morgan
Marshall
DeKalb

Marion
Winston
Cullman
Blount
Etowah
Cherokee

Lamar
Fayette
Walker
24
Jefferson
75
11
St Clair
Calhoun
Cleburne

Pickens
6
17
Tuscaloosa
1,734
299
Shelby
34
Talladega
Clay
Randolph

Bibb
26
21
Chilton
Coosa
Tallapoosa
9
Chambers

Greene
78
31
Hale
2,720
2,576
632
Perry
246
114
Autauga
Elmore
Lee
3

Sumter
5
17
Macon
Russell

Choctaw
6
Marengo
403
90
Dallas
22
28
Lowndes
11
Montgomery
Bullock

Clarke
6
Wilcox
Butler
Crenshaw
Pike
Barbour

Washington
Conecuh
Covington
4
Coffee
Dale
Henry

Mobile
12
Baldwin
Escambia
Geneva
Houston
Monroe

000 - # commuting out of Hale County

000 - # living and working in Hale County

000 - # commuting into Hale County

Source: U.S. Census Bureau, 2009-2013 Americian Community Survey
Residence County to Workplace County Flows

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

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Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Hale County									
Staying in County									
01	065	Alabama	Hale County	001	065	Alabama	Hale County	**2,576**	**301**
Out of County									
01	065	Alabama	Hale County	001	007	Alabama	Bibb County	26	24
01	065	Alabama	Hale County	001	023	Alabama	Choctaw County	6	10
01	065	Alabama	Hale County	001	025	Alabama	Clarke County	6	9
01	065	Alabama	Hale County	001	047	Alabama	Dallas County	22	20
01	065	Alabama	Hale County	001	063	Alabama	Greene County	78	44
01	065	Alabama	Hale County	001	073	Alabama	Jefferson County	75	49
01	065	Alabama	Hale County	001	081	Alabama	Lee County	3	7
01	065	Alabama	Hale County	001	085	Alabama	Lowndes County	11	15
01	065	Alabama	Hale County	001	091	Alabama	Marengo County	403	153
01	065	Alabama	Hale County	001	097	Alabama	Mobile County	12	20
01	065	Alabama	Hale County	001	105	Alabama	Perry County	246	102
01	065	Alabama	Hale County	001	107	Alabama	Pickens County	6	9
01	065	Alabama	Hale County	001	117	Alabama	Shelby County	34	37
01	065	Alabama	Hale County	001	119	Alabama	Sumter County	5	8
01	065	Alabama	Hale County	001	123	Alabama	Tallapoosa County	9	16
01	065	Alabama	Hale County	001	125	Alabama	Tuscaloosa County	1,734	227
01	065	Alabama	Hale County	001	127	Alabama	Walker County	24	37
01	065	Alabama	Hale County	028	049	Mississippi	Hinds County	2	5
01	065	Alabama	Hale County	028	087	Mississippi	Lowndes County	5	10
01	065	Alabama	Hale County	034	005	New Jersey	Burlington County	13	21
							Total Out of County	**2,720**	**823**
Into County									
01	007	Alabama	Bibb County	001	065	Alabama	Hale County	21	36
01	039	Alabama	Covington County	001	065	Alabama	Hale County	4	7
01	047	Alabama	Dallas County	001	065	Alabama	Hale County	28	35
01	063	Alabama	Greene County	001	065	Alabama	Hale County	31	45
01	073	Alabama	Jefferson County	001	065	Alabama	Hale County	11	19
01	091	Alabama	Marengo County	001	065	Alabama	Hale County	90	55
01	105	Alabama	Perry County	001	065	Alabama	Hale County	114	74
01	107	Alabama	Pickens County	001	065	Alabama	Hale County	17	27
01	119	Alabama	Sumter County	001	065	Alabama	Hale County	17	30
01	125	Alabama	Tuscaloosa County	001	065	Alabama	Hale County	299	129
							Total Into County	**632**	**457**

Source: U.S. Census Bureau, 2009-2013 American Community Survey.

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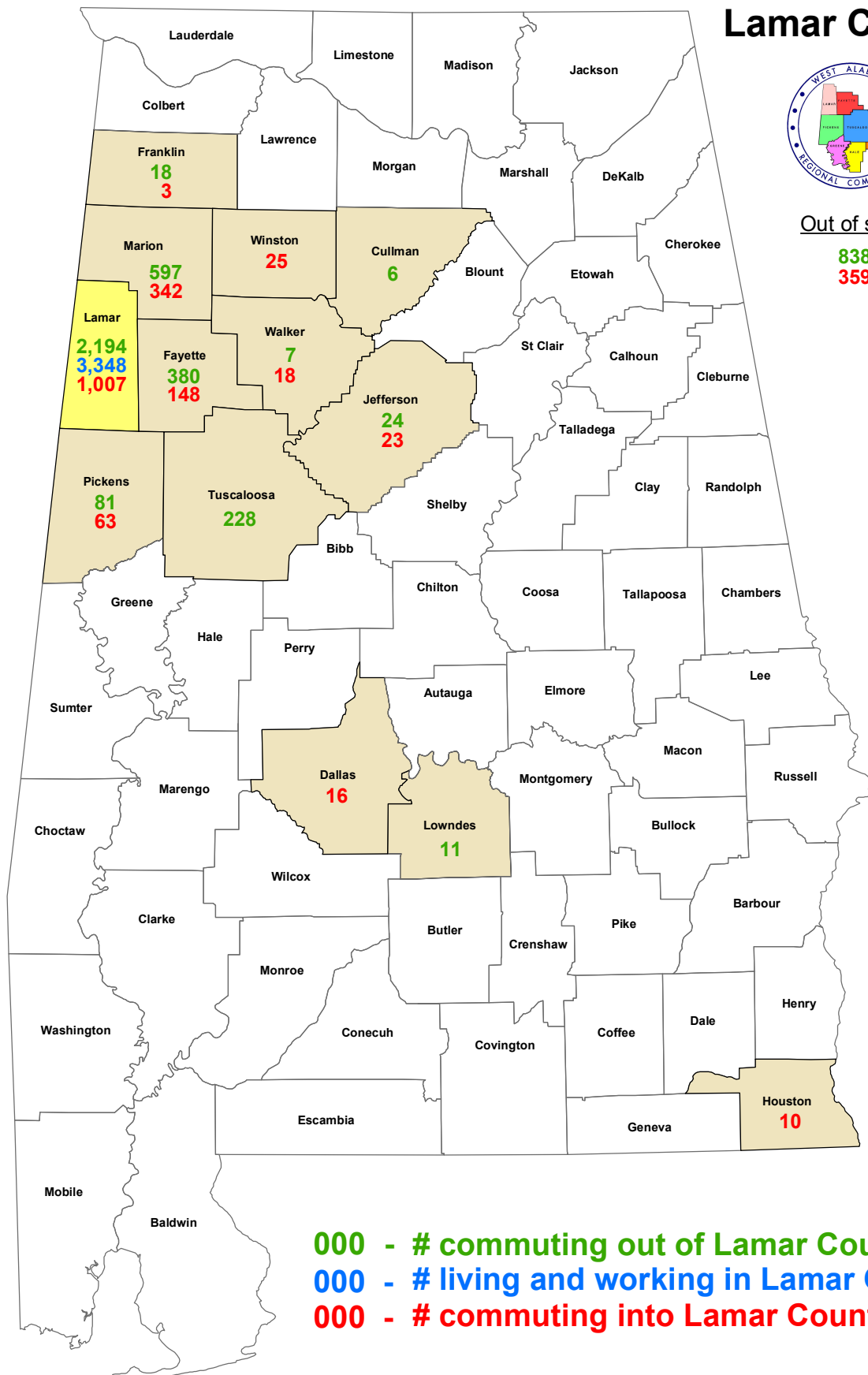
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subtracted from the estimate, the margin of error forms the 90 percent confidence interval.

Lamar County

Out of state
838
359

County		
Franklin	18	3
Marion	597	342
Winston		25
Cullman	6	
Lamar	2,194 / 3,348 / 1,007	
Fayette	380	148
Walker	7	18
Jefferson	24	23
Pickens	81	63
Tuscaloosa	228	
Dallas		16
Lowndes	11	
Houston		10

000 - # commuting out of Lamar County
000 - # living and working in Lamar County
000 - # commuting into Lamar County

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Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Lamar County									
Staying in County									
01	075	Alabama	Lamar County	001	075	Alabama	Lamar County	**3,348**	**367**
Out of County									
01	075	Alabama	Lamar County	001	043	Alabama	Cullman County	6	10
01	075	Alabama	Lamar County	001	049	Alabama	DeKalb County	4	8
01	075	Alabama	Lamar County	001	057	Alabama	Fayette County	380	113
01	075	Alabama	Lamar County	001	059	Alabama	Franklin County	18	25
01	075	Alabama	Lamar County	001	073	Alabama	Jefferson County	24	28
01	075	Alabama	Lamar County	001	085	Alabama	Lowndes County	11	16
01	075	Alabama	Lamar County	001	093	Alabama	Marion County	597	151
01	075	Alabama	Lamar County	001	107	Alabama	Pickens County	81	52
01	075	Alabama	Lamar County	001	125	Alabama	Tuscaloosa County	228	105
01	075	Alabama	Lamar County	001	127	Alabama	Walker County	7	10
01	075	Alabama	Lamar County	017	089	Illinois	Kane County	5	10
01	075	Alabama	Lamar County	028	025	Mississippi	Clay County	8	11
01	075	Alabama	Lamar County	028	067	Mississippi	Jones County	47	70
01	075	Alabama	Lamar County	028	081	Mississippi	Lee County	20	22
01	075	Alabama	Lamar County	028	087	Mississippi	Lowndes County	657	199
01	075	Alabama	Lamar County	028	095	Mississippi	Monroe County	80	56
01	075	Alabama	Lamar County	028	115	Mississippi	Pontotoc County	4	6
01	075	Alabama	Lamar County	028	121	Mississippi	Rankin County	3	8
01	075	Alabama	Lamar County	028	149	Mississippi	Warren County	14	16
							Total Out of County	**2,194**	**916**
Into County									
01	047	Alabama	Dallas County	001	075	Alabama	Lamar County	16	25
01	057	Alabama	Fayette County	001	075	Alabama	Lamar County	148	74
01	059	Alabama	Franklin County	001	075	Alabama	Lamar County	3	5
01	069	Alabama	Houston County	001	075	Alabama	Lamar County	10	16
01	073	Alabama	Jefferson County	001	075	Alabama	Lamar County	23	35
01	093	Alabama	Marion County	001	075	Alabama	Lamar County	342	188
01	107	Alabama	Pickens County	001	075	Alabama	Lamar County	63	48
01	127	Alabama	Walker County	001	075	Alabama	Lamar County	18	27
01	133	Alabama	Winston County	001	075	Alabama	Lamar County	25	36
28	069	Mississippi	Kemper County	001	075	Alabama	Lamar County	2	3
28	087	Mississippi	Lowndes County	001	075	Alabama	Lamar County	214	116
28	095	Mississippi	Monroe County	001	075	Alabama	Lamar County	114	75
47	109	Tennessee	McNairy County	001	075	Alabama	Lamar County	1	4
48	113	Texas	Dallas County	001	075	Alabama	Lamar County	28	42
							Total Into County	**1,007**	**694**

Source: U.S. Census Bureau, 2009-2013 American Community Survey.

Data are based on a sample and are subject to sampling variability. A margin of error is a measure of an estimate's variability.
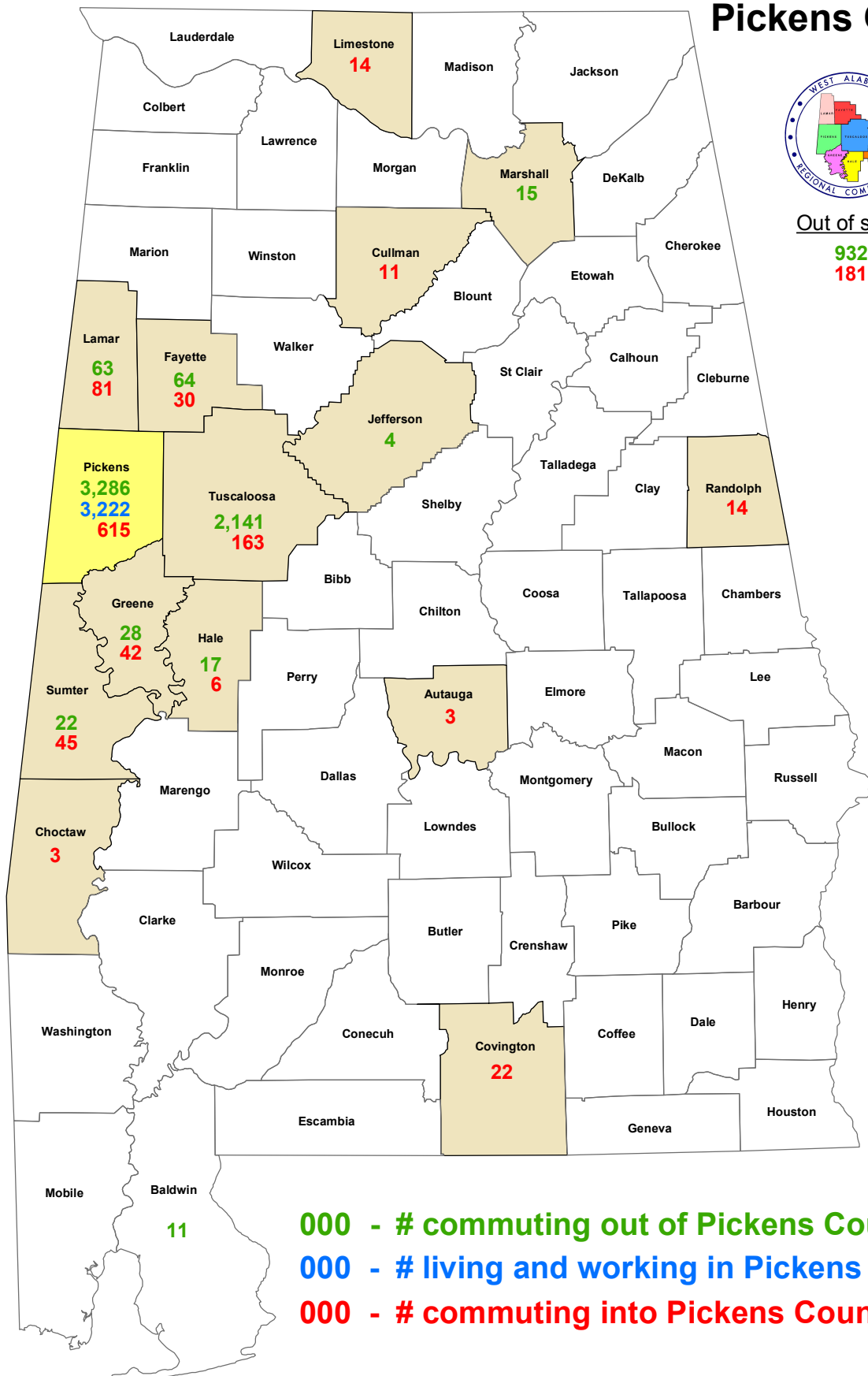
The larger the margin of error in relation to the size of the estimates, the less reliable the estimate. When added to and

subtracted from the estimate, the margin of error forms the 90 percent confidence interval.

Pickens County

Lauderdale

Limestone
14

Madison

Jackson

Colbert

Lawrence

Morgan

Marshall
15

DeKalb

Franklin

Cherokee

Marion

Winston

Cullman
11

Blount

Etowah

Out of state
932
181

Lamar
63
81

Fayette
64
30

Walker

Jefferson
4

St Clair

Calhoun

Cleburne

Pickens
3,286
3,222
615

Tuscaloosa
2,141
163

Talladega

Clay

Randolph
14

Greene
28
42

Bibb

Chilton

Coosa

Tallapoosa

Chambers

Hale
17
6

Perry

Autauga
3

Elmore

Lee

Sumter
22
45

Marengo

Dallas

Montgomery

Macon

Russell

Choctaw
3

Lowndes

Bullock

Clarke

Wilcox

Butler

Crenshaw

Pike

Barbour

Washington

Monroe

Conecuh

Covington
22

Coffee

Dale

Henry

Mobile

Baldwin
11

Escambia

Geneva

Houston

000 - # commuting out of Pickens County

000 - # living and working in Pickens County

000 - # commuting into Pickens County

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

For more information on sampling and estimation methods, confidentiality protection, and sampling and nonsampling errors, see

Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Pickens County									
Staying in County									
01	107	Alabama	Pickens County	001	107	Alabama	Pickens County	**3,222**	**349**
Out of County									
01	107	Alabama	Pickens County	001	057	Alabama	Fayette County	64	37
01	107	Alabama	Pickens County	001	063	Alabama	Greene County	28	26
01	107	Alabama	Pickens County	001	065	Alabama	Hale County	17	27
01	107	Alabama	Pickens County	001	073	Alabama	Jefferson County	4	6
01	107	Alabama	Pickens County	001	075	Alabama	Lamar County	63	48
01	107	Alabama	Pickens County	001	095	Alabama	Marshall County	15	24
01	107	Alabama	Pickens County	001	119	Alabama	Sumter County	22	26
01	107	Alabama	Pickens County	001	125	Alabama	Tuscaloosa County	2,141	298
01	107	Alabama	Pickens County	022	013	Louisiana	Bienville Parish	6	9
01	107	Alabama	Pickens County	022	055	Louisiana	Lafayette Parish	22	32
01	107	Alabama	Pickens County	022	109	Louisiana	Terrebonne Parish	24	25
01	107	Alabama	Pickens County	028	025	Mississippi	Clay County	26	33
01	107	Alabama	Pickens County	028	087	Mississippi	Lowndes County	761	176
01	107	Alabama	Pickens County	028	091	Mississippi	Marion County	4	7
01	107	Alabama	Pickens County	028	103	Mississippi	Noxubee County	57	41
01	107	Alabama	Pickens County	028	105	Mississippi	Oktibbeha County	11	18
01	107	Alabama	Pickens County	047	037	Tennessee	Davidson County	2	6
01	107	Alabama	Pickens County	048	201	Texas	Harris County	3	6
01	107	Alabama	Pickens County	048	439	Texas	Tarrant County	16	21
							Total Out of County	**3,286**	**866**
Into County									
01	001	Alabama	Autauga County	001	107	Alabama	Pickens County	3	6
01	023	Alabama	Choctaw County	001	107	Alabama	Pickens County	3	7
01	039	Alabama	Covington County	001	107	Alabama	Pickens County	22	34
01	043	Alabama	Cullman County	001	107	Alabama	Pickens County	11	18
01	057	Alabama	Fayette County	001	107	Alabama	Pickens County	30	28
01	063	Alabama	Greene County	001	107	Alabama	Pickens County	42	30
01	065	Alabama	Hale County	001	107	Alabama	Pickens County	6	9
01	075	Alabama	Lamar County	001	107	Alabama	Pickens County	81	52
01	083	Alabama	Limestone County	001	107	Alabama	Pickens County	14	21
01	111	Alabama	Randolph County	001	107	Alabama	Pickens County	14	21
01	119	Alabama	Sumter County	001	107	Alabama	Pickens County	45	33
01	125	Alabama	Tuscaloosa County	001	107	Alabama	Pickens County	163	83
28	087	Mississippi	Lowndes County	001	107	Alabama	Pickens County	70	47
28	103	Mississippi	Noxubee County	001	107	Alabama	Pickens County	104	66
28	155	Mississippi	Webster County	001	107	Alabama	Pickens County	7	10
							Total Into County	**615**	**465**

Source: U.S. Census Bureau, 2009-2013 American Community Survey.

Data are based on a sample and are subject to sampling variability. A margin of error is a measure of an estimate's variability.
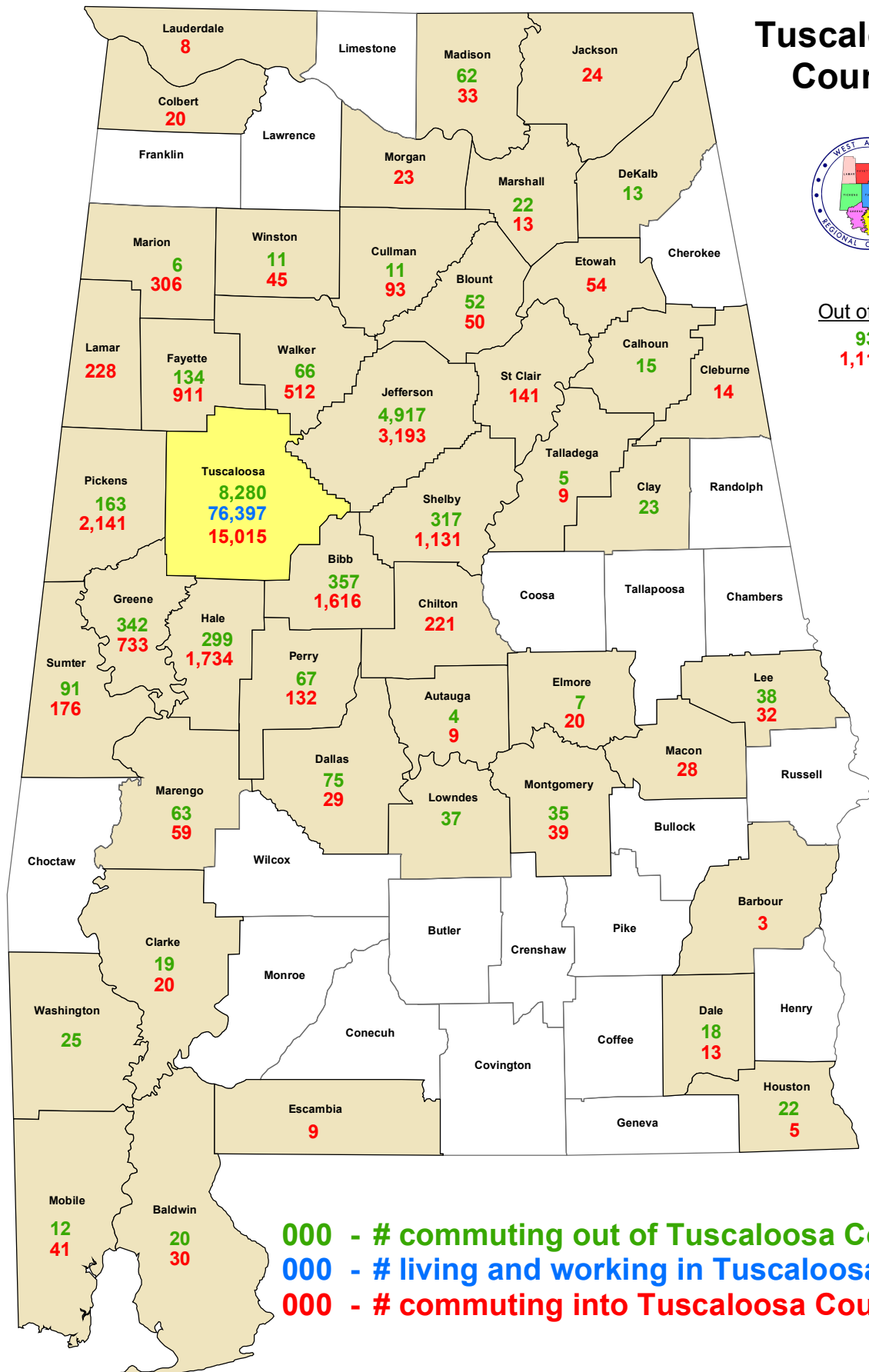
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subtracted from the estimate, the margin of error forms the 90 percent confidence interval.

Tuscaloosa County

Lauderdale
8

Limestone

Madison
62
33

Jackson
24

Colbert
20

Franklin

Lawrence

Morgan
23

Marshall
22
13

DeKalb
13

Cherokee

Out of state
932
1,117

Marion
6
306

Winston
11
45

Cullman
11
93

Blount
52
50

Etowah
54

Calhoun
15

Cleburne
14

Lamar
228

Fayette
134
911

Walker
66
512

Jefferson
4,917
3,193

St Clair
141

Tuscaloosa
8,280
76,397
15,015

Talladega
5
9

Clay
23

Randolph

Pickens
163
2,141

Shelby
317
1,131

Bibb
357
1,616

Chilton
221

Coosa

Tallapoosa

Chambers

Greene
342
733

Hale
299
1,734

Perry
67
132

Autauga
4
9

Elmore
7
20

Lee
38
32

Sumter
91
176

Macon
28

Russell

Dallas
75
29

Lowndes
37

Montgomery
35
39

Bullock

Marengo
63
59

Choctaw

Wilcox

Barbour
3

Clarke
19
20

Monroe

Butler

Crenshaw

Pike

Washington
25

Conecuh

Coffee

Dale
18
13

Henry

Escambia
9

Covington

Geneva

Houston
22
5

Mobile
12
41

Baldwin
20
30

000 - # commuting out of Tuscaloosa County
000 - # living and working in Tuscaloosa County
000 - # commuting into Tuscaloosa County

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

For more information on sampling and estimation methods, confidentiality protection, and sampling and nonsampling errors, see

Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
Tuscaloosa County									
Staying in County									
01	125	Alabama	Tuscaloosa County	001	125	Alabama	Tuscaloosa County	**76,397**	**1,419**
Out of County									
01	125	Alabama	Tuscaloosa County	001	001	Alabama	Autauga County	4	5
01	125	Alabama	Tuscaloosa County	001	003	Alabama	Baldwin County	20	24
01	125	Alabama	Tuscaloosa County	001	007	Alabama	Bibb County	357	140
01	125	Alabama	Tuscaloosa County	001	009	Alabama	Blount County	52	64
01	125	Alabama	Tuscaloosa County	001	015	Alabama	Calhoun County	15	25
01	125	Alabama	Tuscaloosa County	001	025	Alabama	Clarke County	19	32
01	125	Alabama	Tuscaloosa County	001	027	Alabama	Clay County	23	37
01	125	Alabama	Tuscaloosa County	001	043	Alabama	Cullman County	11	17
01	125	Alabama	Tuscaloosa County	001	045	Alabama	Dale County	18	27
01	125	Alabama	Tuscaloosa County	001	047	Alabama	Dallas County	75	59
01	125	Alabama	Tuscaloosa County	001	049	Alabama	DeKalb County	13	22
01	125	Alabama	Tuscaloosa County	001	051	Alabama	Elmore County	7	13
01	125	Alabama	Tuscaloosa County	001	057	Alabama	Fayette County	134	94
01	125	Alabama	Tuscaloosa County	001	063	Alabama	Greene County	342	140
01	125	Alabama	Tuscaloosa County	001	065	Alabama	Hale County	299	129
01	125	Alabama	Tuscaloosa County	001	069	Alabama	Houston County	22	24
01	125	Alabama	Tuscaloosa County	001	073	Alabama	Jefferson County	4,917	483
01	125	Alabama	Tuscaloosa County	001	081	Alabama	Lee County	38	61
01	125	Alabama	Tuscaloosa County	001	085	Alabama	Lowndes County	37	56
01	125	Alabama	Tuscaloosa County	001	089	Alabama	Madison County	62	53
01	125	Alabama	Tuscaloosa County	001	091	Alabama	Marengo County	63	48
01	125	Alabama	Tuscaloosa County	001	093	Alabama	Marion County	6	12
01	125	Alabama	Tuscaloosa County	001	095	Alabama	Marshall County	22	19
01	125	Alabama	Tuscaloosa County	001	097	Alabama	Mobile County	12	14
01	125	Alabama	Tuscaloosa County	001	101	Alabama	Montgomery County	35	20
01	125	Alabama	Tuscaloosa County	001	105	Alabama	Perry County	67	52
01	125	Alabama	Tuscaloosa County	001	107	Alabama	Pickens County	163	83
01	125	Alabama	Tuscaloosa County	001	117	Alabama	Shelby County	317	116
01	125	Alabama	Tuscaloosa County	001	119	Alabama	Sumter County	91	53
01	125	Alabama	Tuscaloosa County	001	121	Alabama	Talladega County	5	6
01	125	Alabama	Tuscaloosa County	001	127	Alabama	Walker County	66	49
01	125	Alabama	Tuscaloosa County	001	129	Alabama	Washington County	25	37
01	125	Alabama	Tuscaloosa County	001	133	Alabama	Winston County	11	18
01	125	Alabama	Tuscaloosa County	005	069	Arkansas	Jefferson County	18	28
01	125	Alabama	Tuscaloosa County	005	119	Arkansas	Pulaski County	13	15
01	125	Alabama	Tuscaloosa County	012	099	Florida	Palm Beach County	67	79
01	125	Alabama	Tuscaloosa County	013	121	Georgia	Fulton County	60	43
01	125	Alabama	Tuscaloosa County	018	003	Indiana	Allen County	5	9
01	125	Alabama	Tuscaloosa County	021	111	Kentucky	Jefferson County	14	21
01	125	Alabama	Tuscaloosa County	025	013	Massachusetts	Hampden County	7	13
01	125	Alabama	Tuscaloosa County	028	087	Mississippi	Lowndes County	97	63
01	125	Alabama	Tuscaloosa County	028	095	Mississippi	Monroe County	10	14
01	125	Alabama	Tuscaloosa County	028	103	Mississippi	Noxubee County	85	86
01	125	Alabama	Tuscaloosa County	028	105	Mississippi	Oktibbeha County	42	61

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

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Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
01	125	Alabama	Tuscaloosa County	028	129	Mississippi	Smith County	76	70
01	125	Alabama	Tuscaloosa County	036	091	New York	Saratoga County	11	22
01	125	Alabama	Tuscaloosa County	037	051	North Carolina	Cumberland County	44	53
01	125	Alabama	Tuscaloosa County	039	035	Ohio	Cuyahoga County	41	60
01	125	Alabama	Tuscaloosa County	042	063	Pennsylvania	Indiana County	12	19
01	125	Alabama	Tuscaloosa County	042	133	Pennsylvania	York County	16	23
01	125	Alabama	Tuscaloosa County	045	007	South Carolina	Anderson County	3	5
01	125	Alabama	Tuscaloosa County	045	045	South Carolina	Greenville County	3	6
01	125	Alabama	Tuscaloosa County	045	079	South Carolina	Richland County	11	18
01	125	Alabama	Tuscaloosa County	047	065	Tennessee	Hamilton County	4	7
01	125	Alabama	Tuscaloosa County	047	119	Tennessee	Maury County	13	22
01	125	Alabama	Tuscaloosa County	047	157	Tennessee	Shelby County	147	122
01	125	Alabama	Tuscaloosa County	048	113	Texas	Dallas County	7	8
01	125	Alabama	Tuscaloosa County	048	201	Texas	Harris County	36	38
01	125	Alabama	Tuscaloosa County	051	059	Virginia	Fairfax County	10	16
01	125	Alabama	Tuscaloosa County	051	810	Virginia	Virginia Beach city	15	19
01	125	Alabama	Tuscaloosa County	054	033	West Virginia	Harrison County	14	23
01	125	Alabama	Tuscaloosa County			Other workplace location outside United States		51	50
							Total Out of County	8,280	3,045
Into County									
01	001	Alabama	Autauga County	001	125	Alabama	Tuscaloosa County	9	12
01	003	Alabama	Baldwin County	001	125	Alabama	Tuscaloosa County	30	45
01	005	Alabama	Barbour County	001	125	Alabama	Tuscaloosa County	3	5
01	007	Alabama	Bibb County	001	125	Alabama	Tuscaloosa County	1,616	449
01	009	Alabama	Blount County	001	125	Alabama	Tuscaloosa County	50	44
01	021	Alabama	Chilton County	001	125	Alabama	Tuscaloosa County	221	106
01	025	Alabama	Clarke County	001	125	Alabama	Tuscaloosa County	20	21
01	029	Alabama	Cleburne County	001	125	Alabama	Tuscaloosa County	14	23
01	033	Alabama	Colbert County	001	125	Alabama	Tuscaloosa County	20	32
01	043	Alabama	Cullman County	001	125	Alabama	Tuscaloosa County	93	56
01	045	Alabama	Dale County	001	125	Alabama	Tuscaloosa County	13	17
01	047	Alabama	Dallas County	001	125	Alabama	Tuscaloosa County	29	34
01	051	Alabama	Elmore County	001	125	Alabama	Tuscaloosa County	20	27
01	053	Alabama	Escambia County	001	125	Alabama	Tuscaloosa County	9	15
01	055	Alabama	Etowah County	001	125	Alabama	Tuscaloosa County	54	52
01	057	Alabama	Fayette County	001	125	Alabama	Tuscaloosa County	911	183
01	063	Alabama	Greene County	001	125	Alabama	Tuscaloosa County	733	168
01	065	Alabama	Hale County	001	125	Alabama	Tuscaloosa County	1,734	227
01	069	Alabama	Houston County	001	125	Alabama	Tuscaloosa County	5	8
01	071	Alabama	Jackson County	001	125	Alabama	Tuscaloosa County	24	33
01	073	Alabama	Jefferson County	001	125	Alabama	Tuscaloosa County	3,193	375
01	075	Alabama	Lamar County	001	125	Alabama	Tuscaloosa County	228	105
01	077	Alabama	Lauderdale County	001	125	Alabama	Tuscaloosa County	8	12
01	081	Alabama	Lee County	001	125	Alabama	Tuscaloosa County	32	42
01	087	Alabama	Macon County	001	125	Alabama	Tuscaloosa County	28	36
01	089	Alabama	Madison County	001	125	Alabama	Tuscaloosa County	33	29
01	091	Alabama	Marengo County	001	125	Alabama	Tuscaloosa County	59	41
01	093	Alabama	Marion County	001	125	Alabama	Tuscaloosa County	306	144
01	095	Alabama	Marshall County	001	125	Alabama	Tuscaloosa County	13	18
01	097	Alabama	Mobile County	001	125	Alabama	Tuscaloosa County	41	39
01	101	Alabama	Montgomery County	001	125	Alabama	Tuscaloosa County	39	37
01	103	Alabama	Morgan County	001	125	Alabama	Tuscaloosa County	23	16

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

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Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
01	105	Alabama	Perry County	001	125	Alabama	Tuscaloosa County	132	68
01	107	Alabama	Pickens County	001	125	Alabama	Tuscaloosa County	2,141	298
01	115	Alabama	St. Clair County	001	125	Alabama	Tuscaloosa County	141	78
01	117	Alabama	Shelby County	001	125	Alabama	Tuscaloosa County	1,131	317
01	119	Alabama	Sumter County	001	125	Alabama	Tuscaloosa County	176	81
01	121	Alabama	Talladega County	001	125	Alabama	Tuscaloosa County	9	16
01	127	Alabama	Walker County	001	125	Alabama	Tuscaloosa County	512	145
01	133	Alabama	Winston County	001	125	Alabama	Tuscaloosa County	45	52
05	143	Arkansas	Washington County	001	125	Alabama	Tuscaloosa County	56	87
06	065	California	Riverside County	001	125	Alabama	Tuscaloosa County	29	45
06	071	California	San Bernardino County	001	125	Alabama	Tuscaloosa County	17	27
06	095	California	Solano County	001	125	Alabama	Tuscaloosa County	17	29
08	069	Colorado	Larimer County	001	125	Alabama	Tuscaloosa County	13	19
12	091	Florida	Okaloosa County	001	125	Alabama	Tuscaloosa County	8	12
12	113	Florida	Santa Rosa County	001	125	Alabama	Tuscaloosa County	106	122
12	127	Florida	Volusia County	001	125	Alabama	Tuscaloosa County	6	9
13	031	Georgia	Bulloch County	001	125	Alabama	Tuscaloosa County	4	7
13	045	Georgia	Carroll County	001	125	Alabama	Tuscaloosa County	7	13
13	063	Georgia	Clayton County	001	125	Alabama	Tuscaloosa County	34	38
13	073	Georgia	Columbia County	001	125	Alabama	Tuscaloosa County	14	22
13	089	Georgia	DeKalb County	001	125	Alabama	Tuscaloosa County	10	18
13	111	Georgia	Fannin County	001	125	Alabama	Tuscaloosa County	21	34
13	121	Georgia	Fulton County	001	125	Alabama	Tuscaloosa County	17	26
13	157	Georgia	Jackson County	001	125	Alabama	Tuscaloosa County	21	34
13	175	Georgia	Laurens County	001	125	Alabama	Tuscaloosa County	11	13
13	201	Georgia	Miller County	001	125	Alabama	Tuscaloosa County	5	10
13	223	Georgia	Paulding County	001	125	Alabama	Tuscaloosa County	19	32
18	029	Indiana	Dearborn County	001	125	Alabama	Tuscaloosa County	21	34
21	001	Kentucky	Adair County	001	125	Alabama	Tuscaloosa County	8	14
21	107	Kentucky	Hopkins County	001	125	Alabama	Tuscaloosa County	1	3
22	051	Louisiana	Jefferson Parish	001	125	Alabama	Tuscaloosa County	8	13
22	105	Louisiana	Tangipahoa Parish	001	125	Alabama	Tuscaloosa County	14	21
26	045	Michigan	Eaton County	001	125	Alabama	Tuscaloosa County	26	38
28	001	Mississippi	Adams County	001	125	Alabama	Tuscaloosa County	11	17
28	019	Mississippi	Choctaw County	001	125	Alabama	Tuscaloosa County	5	7
28	023	Mississippi	Clarke County	001	125	Alabama	Tuscaloosa County	11	19
28	025	Mississippi	Clay County	001	125	Alabama	Tuscaloosa County	16	25
28	049	Mississippi	Hinds County	001	125	Alabama	Tuscaloosa County	5	8
28	059	Mississippi	Jackson County	001	125	Alabama	Tuscaloosa County	55	86
28	065	Mississippi	Jefferson Davis County	001	125	Alabama	Tuscaloosa County	24	36
28	087	Mississippi	Lowndes County	001	125	Alabama	Tuscaloosa County	110	61
28	095	Mississippi	Monroe County	001	125	Alabama	Tuscaloosa County	8	15
28	103	Mississippi	Noxubee County	001	125	Alabama	Tuscaloosa County	24	31
28	105	Mississippi	Oktibbeha County	001	125	Alabama	Tuscaloosa County	18	30
28	109	Mississippi	Pearl River County	001	125	Alabama	Tuscaloosa County	18	31
29	047	Missouri	Clay County	001	125	Alabama	Tuscaloosa County	10	16
37	119	North Carolina	Mecklenburg County	001	125	Alabama	Tuscaloosa County	6	10
39	087	Ohio	Lawrence County	001	125	Alabama	Tuscaloosa County	29	45
45	063	South Carolina	Lexington County	001	125	Alabama	Tuscaloosa County	14	25
47	093	Tennessee	Knox County	001	125	Alabama	Tuscaloosa County	21	25
47	117	Tennessee	Marshall County	001	125	Alabama	Tuscaloosa County	21	34
47	139	Tennessee	Polk County	001	125	Alabama	Tuscaloosa County	3	6
47	141	Tennessee	Putnam County	001	125	Alabama	Tuscaloosa County	5	8

Table 1. Residence County to Workplace County Commuting Flows for the United States and Puerto Rico Sorted by Residence Geography: 5-Year ACS, 2009-2013

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Universe: Workers 16 years (members of the Armed Forces and civilians) who were at work during the reference week.

Commuting flows are sorted by residence state and residence county.

Residence				Place of Work				Commuting Flow	
State FIPS Code	County FIPS Code	State Name	County Name	State FIPS Code	County FIPS Code	State Name	County Name	Workers in Commuting Flow	Margin of Error
47	147	Tennessee	Robertson County	001	125	Alabama	Tuscaloosa County	11	16
47	157	Tennessee	Shelby County	001	125	Alabama	Tuscaloosa County	24	37
47	159	Tennessee	Smith County	001	125	Alabama	Tuscaloosa County	19	27
47	163	Tennessee	Sullivan County	001	125	Alabama	Tuscaloosa County	110	139
48	121	Texas	Denton County	001	125	Alabama	Tuscaloosa County	7	11
48	245	Texas	Jefferson County	001	125	Alabama	Tuscaloosa County	15	21
48	291	Texas	Liberty County	001	125	Alabama	Tuscaloosa County	12	21
48	423	Texas	Smith County	001	125	Alabama	Tuscaloosa County	11	17
55	053	Wisconsin	Jackson County	001	125	Alabama	Tuscaloosa County	1	2
							Total Into County	**15,015**	**5,052**

Data are based on a sample and are subject to sampling variability. A margin of error is a measure of an estimate's variability.

The larger the margin of error in relation to the size of the estimates, the less reliable the estimate. When added to and subtracted from the estimate, the margin of error forms the 90 percent confidence interval.

2015 Commuting Patterns Inflow/Outflow Characteristics

U.S. Census Bureau and Alabama Department of Industrial Relations

Bibb 2015 Commuting Patterns
Inflow/Outflow Characteristics

Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,700	100.0%
Workers Aged 29 or younger	1,466	25.7%
Workers Aged 30 to 54	3,122	54.8%
Workers Aged 55 or older	1,112	19.5%
Workers Earning $1,250 per month or less	963	16.9%
Workers Earning $1,251 to $3,333 per month	2,361	41.4%
Workers Earning More than $3,333 per month	2,376	41.7%
Workers in the "Goods Producing" Industry Class	1,776	31.2%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,277	22.4%
Workers in the "All Other Services" Industry Class	2,647	46.4%

Inflow/Outflow Job Counts in 2015

- 2,191 - Employed in Selection Area, Live Outside
- 5,700 - Live in Selection Area, Employed Outside
- 1,506 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	3,697	100.0%
Living in the Selection Area	7,206	194.9%
Net Job Inflow (+) or Outflow (-)	-3,509	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	7,206	100.0%
Living and Employed in the Selection Area	1,506	20.9%
Living in the Selection Area but Employed Outside	5,700	79.1%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	3,697	100.0%
Employed and Living in the Selection Area	1,506	40.7%
Employed in the Selection Area but Living Outside	2,191	59.3%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	2,191	100.0%
Workers Aged 29 or younger	498	22.7%
Workers Aged 30 to 54	1,238	56.5%
Workers Aged 55 or older	455	20.8%
Workers Earning $1,250 per month or less	464	21.2%
Workers Earning $1,251 to $3,333 per month	805	36.7%
Workers Earning More than $3,333 per month	922	42.1%
Workers in the "Goods Producing" Industry Class	663	30.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	485	22.1%
Workers in the "All Other Services" Industry Class	1,043	47.6%
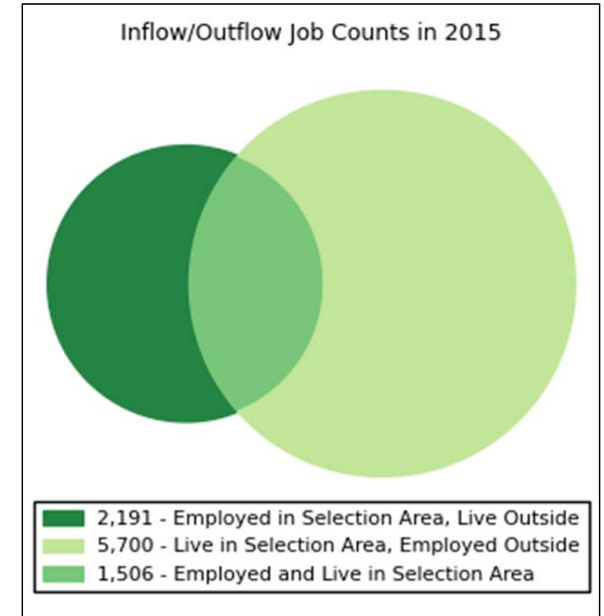
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	1,506	100.0%
Workers Aged 29 or younger	295	19.6%
Workers Aged 30 to 54	824	54.7%
Workers Aged 55 or older	387	25.7%
Workers Earning $1,250 per month or less	350	23.2%
Workers Earning $1,251 to $3,333 per month	668	44.4%
Workers Earning More than $3,333 per month	488	32.4%
Workers in the "Goods Producing" Industry Class	392	26.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	274	18.2%
Workers in the "All Other Services" Industry Class	840	55.8%

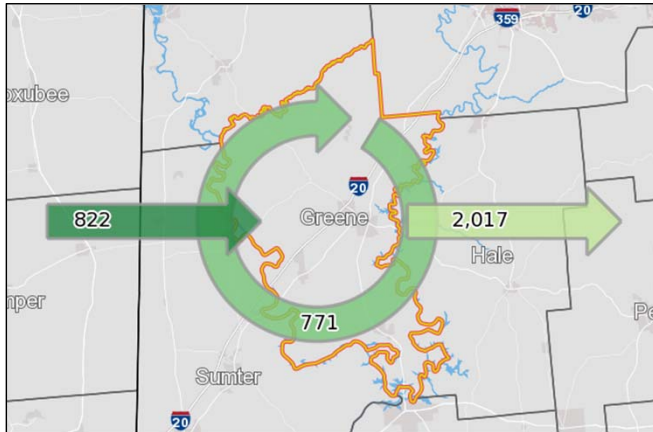# Fayette 2015 Commuting Patterns
Inflow/Outflow Characteristics

Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,729	100.0%
Workers Aged 29 or younger	1,148	24.3%
Workers Aged 30 to 54	2,611	55.2%
Workers Aged 55 or older	970	20.5%
Workers Earning $1,250 per month or less	948	20.0%
Workers Earning $1,251 to $3,333 per month	1,931	40.8%
Workers Earning More than $3,333 per month	1,850	39.1%
Workers in the "Goods Producing" Industry Class	1,579	33.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,078	22.8%
Workers in the "All Other Services" Industry Class	2,072	43.8%

Inflow/Outflow Job Counts in 2015

1,972 - Employed in Selection Area, Live Outside
4,729 - Live in Selection Area, Employed Outside
1,869 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	3,841	100.0%
Living in the Selection Area	6,598	171.8%
Net Job Inflow (+) or Outflow (-)	-2,757	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	6,598	100.0%
Living and Employed in the Selection Area	1,869	28.3%
Living in the Selection Area but Employed Outside	4,729	71.7%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	3,841	100.0%
Employed and Living in the Selection Area	1,869	48.7%
Employed in the Selection Area but Living Outside	1,972	51.3%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	1,972	100.0%
Workers Aged 29 or younger	464	23.5%
Workers Aged 30 to 54	1,070	54.3%
Workers Aged 55 or older	438	22.2%
Workers Earning $1,250 per month or less	420	21.3%
Workers Earning $1,251 to $3,333 per month	839	42.5%
Workers Earning More than $3,333 per month	713	36.2%
Workers in the "Goods Producing" Industry Class	694	35.2%
Workers in the "Trade, Transportation, and Utilities" Industry Class	425	21.6%
Workers in the "All Other Services" Industry Class	853	43.3%
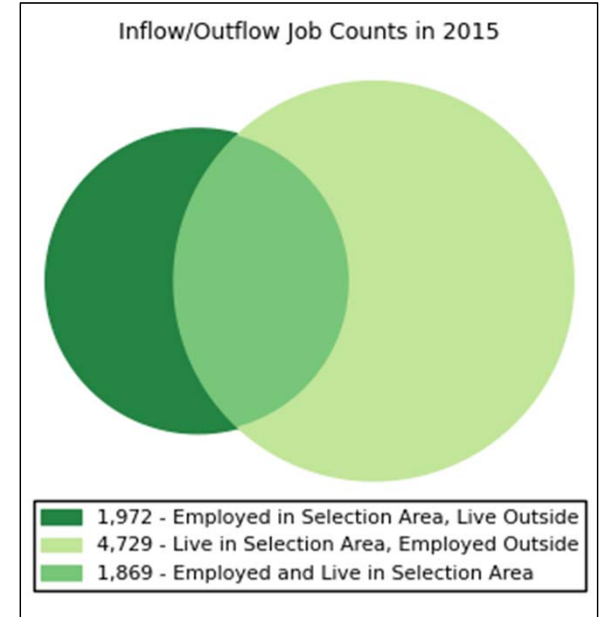
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	1,869	100.0%
Workers Aged 29 or younger	330	17.7%
Workers Aged 30 to 54	1,038	55.5%
Workers Aged 55 or older	501	26.8%
Workers Earning $1,250 per month or less	391	20.9%
Workers Earning $1,251 to $3,333 per month	923	49.4%
Workers Earning More than $3,333 per month	555	29.7%
Workers in the "Goods Producing" Industry Class	572	30.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	314	16.8%
Workers in the "All Other Services" Industry Class	983	52.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Dept. of Labor, Labor Market Information Division.

Greene 2015 Commuting Patterns
Inflow/Outflow Characteristics

Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	2,017	100.0%
Workers Aged 29 or younger	534	26.5%
Workers Aged 30 to 54	1,044	51.8%
Workers Aged 55 or older	439	21.8%
Workers Earning $1,250 per month or less	475	23.5%
Workers Earning $1,251 to $3,333 per month	961	47.6%
Workers Earning More than $3,333 per month	581	28.8%
Workers in the "Goods Producing" Industry Class	514	25.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	380	18.8%
Workers in the "All Other Services" Industry Class	1,123	55.7%

Inflow/Outflow Job Counts in 2015

- 822 - Employed in Selection Area, Live Outside
- 2,017 - Live in Selection Area, Employed Outside
- 771 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	1,593	100.0%
Living in the Selection Area	2,788	175.0%
Net Job Inflow (+) or Outflow (-)	-1,195	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	2,788	100.0%
Living and Employed in the Selection Area	771	27.7%
Living in the Selection Area but Employed Outside	2,017	72.3%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	1,593	100.0%
Employed and Living in the Selection Area	771	48.4%
Employed in the Selection Area but Living Outside	822	51.6%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	822	100.0%
Workers Aged 29 or younger	172	20.9%
Workers Aged 30 to 54	448	54.5%
Workers Aged 55 or older	202	24.6%
Workers Earning $1,250 per month or less	167	20.3%
Workers Earning $1,251 to $3,333 per month	334	40.6%
Workers Earning More than $3,333 per month	321	39.1%
Workers in the "Goods Producing" Industry Class	262	31.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	112	13.6%
Workers in the "All Other Services" Industry Class	448	54.5%
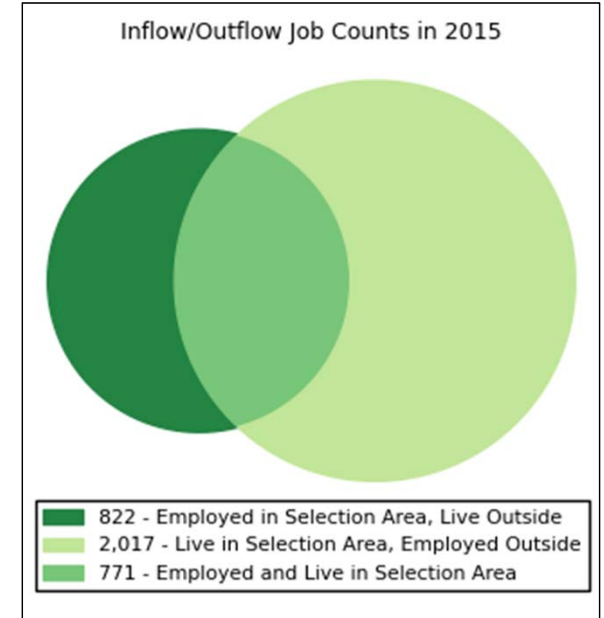
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	771	100.0%
Workers Aged 29 or younger	118	15.3%
Workers Aged 30 to 54	419	54.3%
Workers Aged 55 or older	234	30.4%
Workers Earning $1,250 per month or less	213	27.6%
Workers Earning $1,251 to $3,333 per month	427	55.4%
Workers Earning More than $3,333 per month	131	17.0%
Workers in the "Goods Producing" Industry Class	210	27.2%
Workers in the "Trade, Transportation, and Utilities" Industry Class	112	14.5%
Workers in the "All Other Services" Industry Class	449	58.2%

# Hale 2015 Commuting Patterns
Inflow/Outflow Characteristics

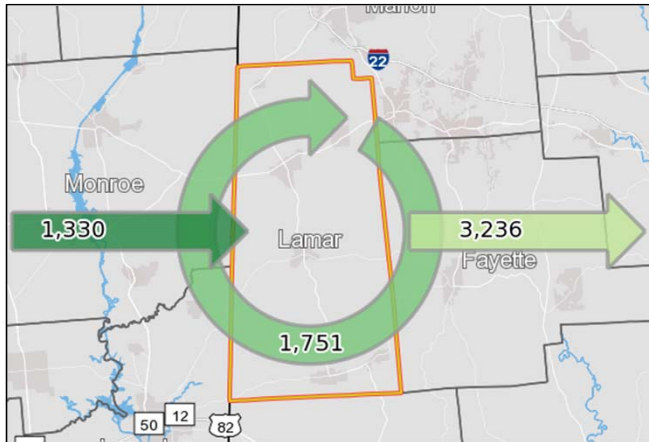| Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,440	100.0%
Workers Aged 29 or younger	1,183	26.6%
Workers Aged 30 to 54	2,454	55.3%
Workers Aged 55 or older	803	18.1%
Workers Earning $1,250 per month or less	888	20.0%
Workers Earning $1,251 to $3,333 per month	2,025	45.6%
Workers Earning More than $3,333 per month	1,527	34.4%
Workers in the "Goods Producing" Industry Class	1,277	28.8%
Workers in the "Trade, Transportation, and Utilities" Industry Class	831	18.7%
Workers in the "All Other Services" Industry Class	2,332	52.5%

Inflow/Outflow Job Counts in 2015

- 1,261 - Employed in Selection Area, Live Outside
- 4,440 - Live in Selection Area, Employed Outside
- 1,459 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	2,720	100.0%
Living in the Selection Area	5,899	216.9%
Net Job Inflow (+) or Outflow (-)	-3,179	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	5,899	100.0%
Living and Employed in the Selection Area	1,459	24.7%
Living in the Selection Area but Employed Outside	4,440	75.3%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	2,720	100.0%
Employed and Living in the Selection Area	1,459	53.6%
Employed in the Selection Area but Living Outside	1,261	46.4%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	1,261	100.0%
Workers Aged 29 or younger	260	20.6%
Workers Aged 30 to 54	736	58.4%
Workers Aged 55 or older	265	21.0%
Workers Earning $1,250 per month or less	233	18.5%
Workers Earning $1,251 to $3,333 per month	436	34.6%
Workers Earning More than $3,333 per month	592	46.9%
Workers in the "Goods Producing" Industry Class	472	37.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	202	16.0%
Workers in the "All Other Services" Industry Class	587	46.6%
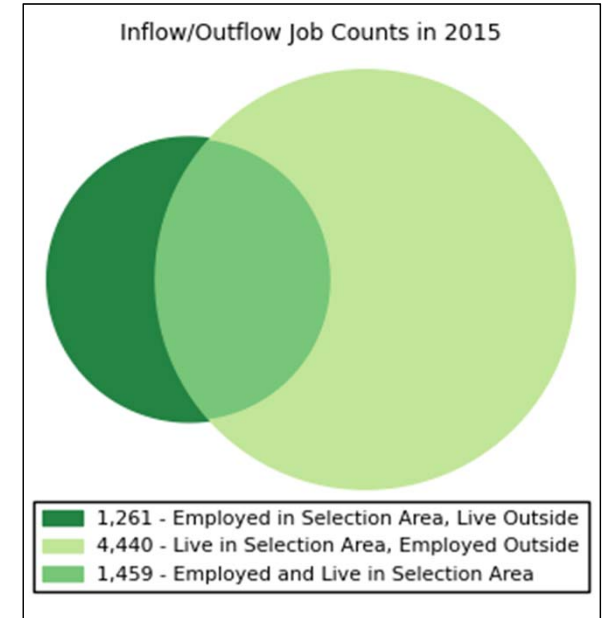
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	1,459	100.0%
Workers Aged 29 or younger	289	19.8%
Workers Aged 30 to 54	791	54.2%
Workers Aged 55 or older	379	26.0%
Workers Earning $1,250 per month or less	389	26.7%
Workers Earning $1,251 to $3,333 per month	690	47.3%
Workers Earning More than $3,333 per month	380	26.0%
Workers in the "Goods Producing" Industry Class	467	32.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	236	16.2%
Workers in the "All Other Services" Industry Class	756	51.8%

# Lamar 2015 Commuting Patterns
Inflow/Outflow Characteristics

Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	3,236	100.0%
Workers Aged 29 or younger	744	23.0%
Workers Aged 30 to 54	1,909	59.0%
Workers Aged 55 or older	583	18.0%
Workers Earning $1,250 per month or less	642	19.8%
Workers Earning $1,251 to $3,333 per month	1,475	45.6%
Workers Earning More than $3,333 per month	1,119	34.6%
Workers in the "Goods Producing" Industry Class	892	27.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	733	22.7%
Workers in the "All Other Services" Industry Class	1,611	49.8%

Inflow/Outflow Job Counts in 2015

- 1,330 - Employed in Selection Area, Live Outside
- 3,236 - Live in Selection Area, Employed Outside
- 1,751 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	3,081	100.0%
Living in the Selection Area	4,987	161.9%
Net Job Inflow (+) or Outflow (-)	-1,906	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	4,987	100.0%
Living and Employed in the Selection Area	1,751	35.1%
Living in the Selection Area but Employed Outside	3,236	64.9%

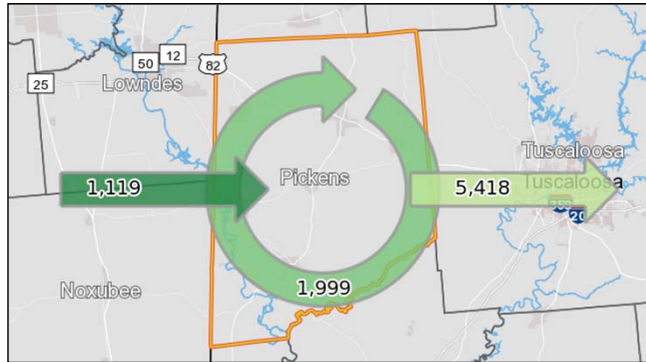| In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	3,081	100.0%
Employed and Living in the Selection Area	1,751	56.8%
Employed in the Selection Area but Living Outside	1,330	43.2%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	1,330	100.0%
Workers Aged 29 or younger	274	20.6%
Workers Aged 30 to 54	758	57.0%
Workers Aged 55 or older	298	22.4%
Workers Earning $1,250 per month or less	236	17.7%
Workers Earning $1,251 to $3,333 per month	496	37.3%
Workers Earning More than $3,333 per month	598	45.0%
Workers in the "Goods Producing" Industry Class	469	35.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	282	21.2%
Workers in the "All Other Services" Industry Class	579	43.5%
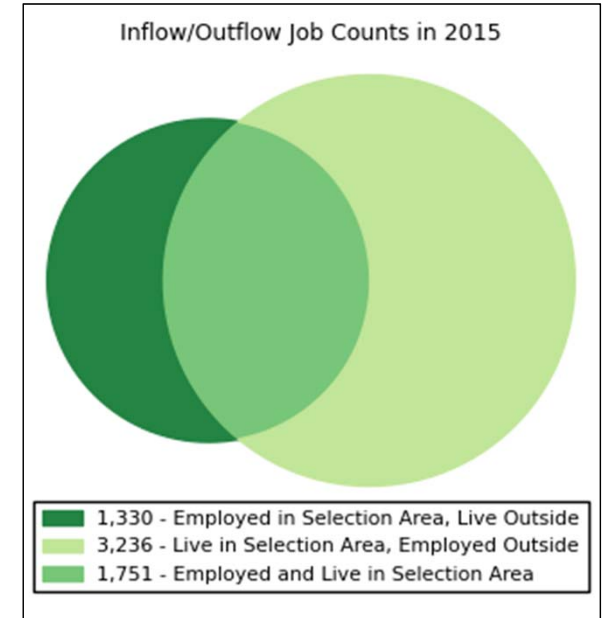
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	1,751	100.0%
Workers Aged 29 or younger	301	17.2%
Workers Aged 30 to 54	947	54.1%
Workers Aged 55 or older	503	28.7%
Workers Earning $1,250 per month or less	339	19.4%
Workers Earning $1,251 to $3,333 per month	757	43.2%
Workers Earning More than $3,333 per month	655	37.4%
Workers in the "Goods Producing" Industry Class	637	36.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	385	22.0%
Workers in the "All Other Services" Industry Class	729	41.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Dept. of Labor, Labor Market Information Division.

Pickens 2015 Commuting Patterns
Inflow/Outflow Characteristics

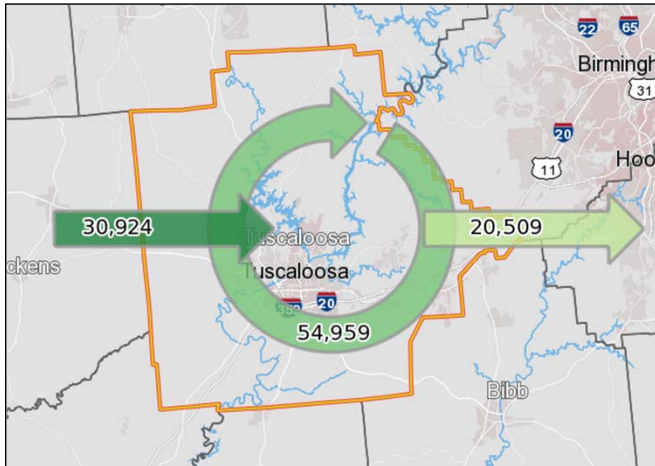| Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,418	100.0%
Workers Aged 29 or younger	1,369	25.3%
Workers Aged 30 to 54	3,023	55.8%
Workers Aged 55 or older	1,026	18.9%
Workers Earning $1,250 per month or less	1,159	21.4%
Workers Earning $1,251 to $3,333 per month	2,276	42.0%
Workers Earning More than $3,333 per month	1,983	36.6%
Workers in the "Goods Producing" Industry Class	1,499	27.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,089	20.1%
Workers in the "All Other Services" Industry Class	2,830	52.2%

Inflow/Outflow Job Counts in 2015

1,119 - Employed in Selection Area, Live Outside
5,418 - Live in Selection Area, Employed Outside
1,999 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	3,118	100.0%
Living in the Selection Area	7,417	237.9%
Net Job Inflow (+) or Outflow (-)	-4,299	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	7,417	100.0%
Living and Employed in the Selection Area	1,999	27.0%
Living in the Selection Area but Employed Outside	5,418	73.0%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	3,118	100.0%
Employed and Living in the Selection Area	1,999	64.1%
Employed in the Selection Area but Living Outside	1,119	35.9%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	1,119	100.0%
Workers Aged 29 or younger	254	22.7%
Workers Aged 30 to 54	618	55.2%
Workers Aged 55 or older	247	22.1%
Workers Earning $1,250 per month or less	221	19.7%
Workers Earning $1,251 to $3,333 per month	490	43.8%
Workers Earning More than $3,333 per month	408	36.5%
Workers in the "Goods Producing" Industry Class	403	36.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	169	15.1%
Workers in the "All Other Services" Industry Class	547	48.9%
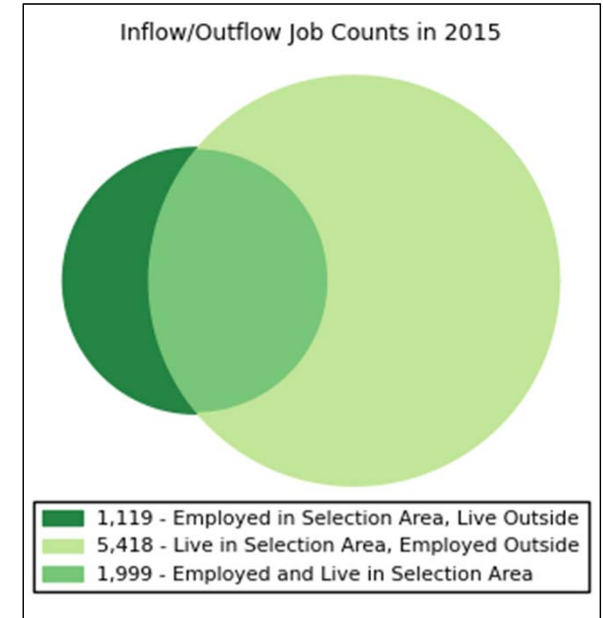
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	1,999	100.0%
Workers Aged 29 or younger	339	17.0%
Workers Aged 30 to 54	1,075	53.8%
Workers Aged 55 or older	585	29.3%
Workers Earning $1,250 per month or less	473	23.7%
Workers Earning $1,251 to $3,333 per month	1,030	51.5%
Workers Earning More than $3,333 per month	496	24.8%
Workers in the "Goods Producing" Industry Class	679	34.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	309	15.5%
Workers in the "All Other Services" Industry Class	1,011	50.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Dept. of Labor, Labor Market Information Division.

Tuscaloosa 2015 Commuting Patterns
Inflow/Outflow Characteristics

Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	20,509	100.0%
Workers Aged 29 or younger	6,080	29.6%
Workers Aged 30 to 54	10,713	52.2%
Workers Aged 55 or older	3,716	18.1%
Workers Earning $1,250 per month or less	4,872	23.8%
Workers Earning $1,251 to $3,333 per month	7,595	37.0%
Workers Earning More than $3,333 per month	8,042	39.2%
Workers in the "Goods Producing" Industry Class	3,419	16.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	5,998	29.2%
Workers in the "All Other Services" Industry Class	11,092	54.1%

Inflow/Outflow Job Counts in 2015

- 30,924 - Employed in Selection Area, Live Outside
- 20,509 - Live in Selection Area, Employed Outside
- 54,959 - Employed and Live in Selection Area

Selection Area Labor Market Size	Count	Share
Employed in the Selection Area	85,883	100.0%
Living in the Selection Area	75,468	87.9%
Net Job Inflow (+) or Outflow (-)	10,415	-

In-Area Labor Force Efficiency	Count	Share
Living in the Selection Area	75,468	100.0%
Living and Employed in the Selection Area	54,959	72.8%
Living in the Selection Area but Employed Outside	20,509	27.2%

In-Area Employment Efficiency	Count	Share
Employed in the Selection Area	85,883	100.0%
Employed and Living in the Selection Area	54,959	64.0%
Employed in the Selection Area but Living Outside	30,924	36.0%

Inflow Job Characteristics	Count	Share
Internal Jobs Filled by Outside Workers	30,924	100.0%
Workers Aged 29 or younger	9,696	31.4%
Workers Aged 30 to 54	15,936	51.5%
Workers Aged 55 or older	5,292	17.1%
Workers Earning $1,250 per month or less	7,393	23.9%
Workers Earning $1,251 to $3,333 per month	11,539	37.3%
Workers Earning More than $3,333 per month	11,992	38.8%
Workers in the "Goods Producing" Industry Class	7,766	25.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	7,349	23.8%
Workers in the "All Other Services" Industry Class	15,809	51.1%
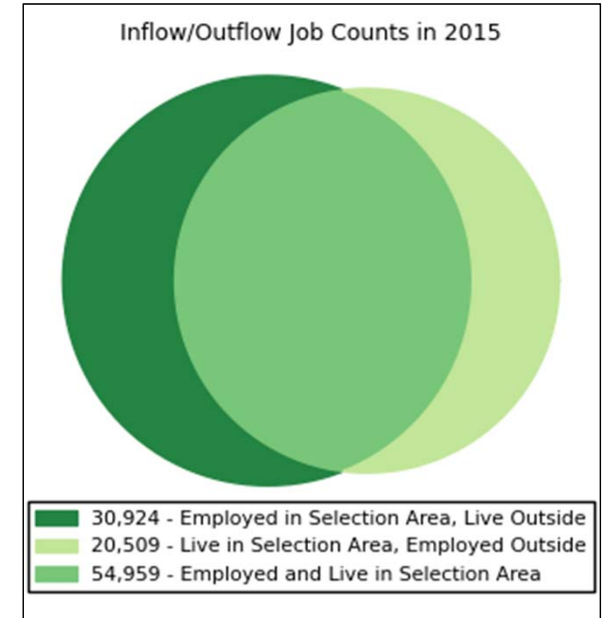
Interior Flow Job Characteristics	Count	Share
Internal Jobs Filled by Residents	54,959	100.0%
Workers Aged 29 or younger	14,242	25.9%
Workers Aged 30 to 54	29,736	54.1%
Workers Aged 55 or older	10,981	20.0%
Workers Earning $1,250 per month or less	11,683	21.3%
Workers Earning $1,251 to $3,333 per month	20,063	36.5%
Workers Earning More than $3,333 per month	23,213	42.2%
Workers in the "Goods Producing" Industry Class	11,779	21.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	7,090	12.9%
Workers in the "All Other Services" Industry Class	36,090	65.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Dept. of Labor, Labor Market Information Division.